

Rethink employment and build the best team yet

Unlock new talent and
build a stronger, more
inclusive workforce





About Inclusive Employment Australia

At CoAct Connect, we're employment experts who help businesses find and recruit exceptional people and embrace diversity and inclusion. We do this through Inclusive Employment Australia. We work with people from all walks of life, including people with disability, a treated illness, injury or mental health condition.

Our free, tailored support includes recruitment and workforce planning, access to wage subsidies and workplace modifications, and diversity and inclusion education.

We'll help you build a high-performing, productive team with confidence.

Why inclusive employment is good for business

Inclusive employment isn't just the right thing to do - it's a smart move for your business. Here's how it can help you thrive:

- **Tap into more talent** – Discover skilled candidates you might otherwise miss and increase your chances of finding the perfect fit
- **Boost performance** – Diverse teams spark fresh ideas, drive innovation, and can get better results
- **Build a great culture** – Inclusion lifts morale, engagement, and loyalty
- **Keep great staff** – Supportive workplaces reduce turnover and keep top talent
- **Strengthen your reputation** – Be known as a socially responsible, forward-thinking employer
- **Access extra support** – Benefit from potential wage subsidies and funding for workplace adjustments
- **Stay compliant** – Meet your legal obligations while leading the way in workplace inclusion

Our teams have helped over 50,000 people with disability employment since 2018.





How we help you

Our team of Diversity Recruitment Specialists will work with you to design tailored recruitment and workforce planning solutions, that include:

- 1. Inclusive recruitment practices** – Support with accessible job ads, job descriptions, and inclusive interviewing. We help ensure your recruitment process is fair, accessible, and welcoming to employees with disability.
- 2. Workplace adjustments** – Advice on changes to make the workplace accessible, often at no cost through government funding. This may include adjustments to remove physical and technological barriers or offering workplace flexibility, such as job-redesign, flexible hours or part-time arrangements.
- 3. Training and awareness** - Training for your managers on disability inclusion, understanding bias and respectful communication. We can also help with strategies to champion inclusion and embed it in your workplace culture.
- 4. Ongoing support** – Regular check-ins to ensure your new employees have the tools and environment to succeed in their role. We can also provide advice on how you can expand your outreach by partnering with disability organisations and diverse networks.

Access our services at no cost and let us help you build a stronger workforce.



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Get in touch
1800 343 287

coact.org.au/mcm